

STEPHEN N. BROWN

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A Senior Health & Safety Professional with a significant record of achievement in the areas of Strategic OH & S Management, Health & Safety Diagnostics, Absenteeism Management, and Transformational Leadership with high profile organization leading in the field —focusing on helping the organization increase its effectiveness in ways that make it and its employees more successful by joining his expertise with the organization's strategy

PROFESSIONAL BACKGROUND

OKANAGAN SAFETY SYSTEMS & SOLUTIONS LTD., Kelowna, BC 2003 – present

Founder and President of a safety consulting firm providing comprehensive services including safety program development and implementation, auditing, training, disability prevention and liaisons with WorksafeBC.

WORKERS COMPENSATION BOARD OF B.C. Richmond, BC 1980 - 2001

The leading agency in Canada and the world for incorporating the preventative aspects of Workers Compensation within the insurance portion of the compensation business resulting is one of the lowest injury rates found anywhere.

TECHNICAL ADVISOR—POLICY BUREAU 2000 – 2001

Accountable for researching world literature, establishing a base for writing performance-based regulations for British Columbia and leading a team to change the existing regulations.

- Researched national and international regulations to lay foundation for more performance-based BC regulations resulting in employers and workers sharing accountability for their OH & S
- Led the team to change the functioning of the Policy Bureau resulting in a more responsive and diverse team
- Established a base for writing more performance-based regulations which will result in a quick turn around of the regulations

SENIOR DIRECTOR—PREVENTION DIVISION 1999 – 2000

Accountable for managing two departments consisting of 2 directors, 31 managers, 350 staff located throughout British Columbia with a budget of 42 million dollars. Some achievements include:

- Developed business plan objectives and strategies based on the overall corporation objectives resulting in the Division meeting its objectives within budget
- Acted as the Vice President, Prevention Division when required resulting in a smooth transition when called upon

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- Member of the 5-person Corporate Strategic Co-ordination committee that led the implementation of the corporate strategic plan resulting in a the overall objectives being met within the budget

DIRECTOR—REGIONAL SERVICES

1994 – 1998

Accountable for managing one department consisting of 18 managers and 280 staff located throughout British Columbia with a budget of 24 million dollars. Some achievements include:

- Responsible for visioning, planning, organizing and implementing an action plan to change the inspectional role from paper to using computers resulting in a more efficient and effective team
- Responsible for the implementation of 4000 new regulations under the Workers Compensation Act within 6 months resulting in a smooth transition to a new era of regulations
- Responsible for implementing an action plan to change the inspection role from enforcement only to proactively partnering with the employers and workers to gain safety objectives and results

SENIOR REGIONAL MANAGER

1992 – 1993

Accountable for managing 11 managers and 160 staff located throughout British Columbia with a budget of 11 million dollars. Some key results include:

- Developed policy, procedures and operational plans with the Director resulting in meeting all objectives within budget
- Member of several corporate steering committees for strategic projects resulting in the implementation of those projects with minimal creep and within budget
- Spoke to the public and press on behalf of the corporation both reactively and proactively resulting in a more positive public image

REGIONAL MANAGER

1990 – 1992

OCCUPATIONAL SAFETY OFFICER

1983 – 1990

NOISE CONTROL OFFICER

1980 – 1982

CITY of VANCOUVER, Vancouver, BC

1970 - 1980

SUPERVISOR—PUBLIC HEALTH INSPECTORS

1974 – 1980

PUBLIC HEALTH INSPECTOR

1970 – 1974

EDUCATION

BRITISH COLUMBIA INSTITUTE of TECHNOLOGY, Burnaby, BC,
Certificate of Technology (Occupational Safety and Health)

1985

SIMON FRASER UNIVERSITY, Burnaby, BC,
Bachelor of Science (Kinesiology) Candidate

1973

BRITISH COLUMBIA INSTITUTE of TECHNOLOGY, Burnaby, BC,
Diploma of Technology (Environmental Health Technology)

1970

PROFESSIONAL TRAINING & DEVELOPMENT

UNIVERSITY of BRITISH COLUMBIA, The Project Management Process

2001

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FRANKLIN COVEY CANADA, The 7 Habits of Highly Effective People	2000
UNIVERSITY of BRITISH COLUMBIA, Strategy Formulation & Implementation	2000
UNIVERSITY of BRITISH COLUMBIA, Meeting the Leadership Challenge	1999

PROFESSIONAL ACCREDITATION

EXTERNAL SAFETY AUDITOR (British Columbia Forest Safety Council) Certificate	2008
EXTERNAL SAFETY AUDITOR (Construction Safety Association of BC) Certificate	2007
EXTERNAL SAFETY AUDITOR (Construction Safety Association of BC) Certificate	2005
EXTERNAL SAFETY AUDITOR (Alberta Construction Safety Association) Certificate	2004
EXTERNAL SAFETY AUDITOR (Alberta Safety Council) Certificate	2003
ENVIRONMENTAL HEALTH OFFICER for CANADA, Registered	1995
NOISE MEASUREMENT CERTIFICATE	1982
APPLIED EPIDEMIOLOGY CERTIFICATE	1979
PESTICIDES APPLICATIONS CERTIFICATE	1976
PUBLIC HEALTH INSPECTION for CANADA CERTIFICATE	1970

PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

WORKSAFEBC EDUCATION PARTNER	2007
AMERICAN INDUSTRIAL HYGIENE ASSOCIATION, Ann Arbor, MI, Member	2002
CANADIAN INSTITUTE of PUBLIC HEALTH INSPECTORS, Member	2002
CANADIAN ACOUTSITCAL ASSOCIATION, Member	2002
B.C.I.T., ADVISORY COMMITTEE for O. H. & S. PROGRAM, Chair	2002

COMPETENCIES

- *Innovative Problem Solver*
- *Flexible Team Player*
- *A Motivating/Transformational Leader*
- *Highly Adaptable/Accommodating/Easy to Work With*
 - *High Energy/Self-Driven*
- *Visionary/Big Picture Thinker/Strategist*
- *Results Oriented/Makes Things Happen*
 - *Dedicated/Committed Professional*
- *Truly Believes in Making a Difference*
 - *Quality Focused/Customer Driven*
 - *Life Long Learner/Change Agent*
- *Personable/Great Sense of Humour*