

## Curriculum Vitae:

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### **Objective:**

- To help companies integrate safety into their business operating system; contributing to their overall success by creating and maintaining a safety program that ensures a safe, healthy, aware and productive work place.
- To utilize my management abilities; well developed supervisory, administrative and interpersonal skills and more than thirty-three years of experience in the Forest Industry.

### **Experience:**

Over 33 years working in Canada's Forest Industry; working as a:

- Logger
- Forest Technician
- Tree Nursery Superintendent
- Forester
- Operations Superintendent
- Performance Management Co-coordinator
- BC Forest Safety Council Certified SAFE Companies BASE Auditor

This spectrum of experience has spanned 3 provinces, two provincial governments and, in the most recent eleven years, senior positions in private industry.

Please see the attached summary of Professional Experience for further details.

### **Education:**

- Diploma in Forest Technology, Lakehead University, Thunder Bay, Ontario
- Ontario Advanced Forestry Program, Lakehead University and University of Toronto
- Numerous distance education courses, seminars, various training programs, etc.

### **Current Qualifications:**

- BC Forest Safety Council Certified SAFE Companies BASE Auditor # E-0803-034
- Registered Forest Technician # 1360 (Association of BC Forest Professionals)
- ISO14001 Internal Auditor (KPMG training)
  - 'best practices' in EMS's and required elements of ISO14001
  - ISO14001 requirements
- Corporate Compliance Audit Training
  - Internal audit course
  - Legislation, management practices and findings
- H<sub>2</sub>S Alive

- Occupational First Aid Level I with Transportation Endorsement
- WHMIS
- Valid Class 2 & 6 BC driver's license.

### **Summary of Skills:**

- Well rounded understanding of most aspects of the Forest Industry
- Well developed project management abilities
- Excellent written and verbal communication
- Excellent supervisor
- Well organized and thorough
- Have resided in small, resource-based communities in northern Canada for 40 years

### **Professional Experience:**

#### **Summary of Experience in Mackenzie, British Columbia:**

- **Dec./06 to Jan./08: Performance Management Coordinator with AbitibiBowater**
  - Led AbitibiBowater's efforts to obtain SAFE Company Certification from the Forest Safety Council of BC, which was received in January of 2008.
  - Completed several projects focusing on the analysis and improvement of the Woodlands Division business practices.
- **Nov./03 to Dec./06: Operations and Valuation Superintendent with Abitibi Consolidated Company of Canada**
  - Supervised a team responsible for laying out and then permitting Forest Development Plan approved roads and cutblocks in accordance with legislation, government policy and Abitibi's Environmental Management System and Sustainable Forest Management Plan while achieving the most cost effective and safe road construction and logging plans possible
  - Prepared annual budgets and set priorities and work schedules for the accomplishment of annual objectives set by the Woodlands Manager
  - Chair of the Woodlands Occupational Health and Safety Committee
  - Provided coaching and counseling to junior staff in all aspects of workplace performance through discussion and development of written guidelines
- **Nov./02 to Nov./03: Harvesting and Roads Superintendent with Abitibi Consolidated Company of Canada**
  - Supervised the activities of 4 Logging & Roads Supervisors and 1 Transportation Supervisor in all aspects of planning and carrying out road construction, maintenance & deactivation, timber harvesting & hauling.
  - Supervised booming and lake tow operations
  - Assisted in the development of the Environmental Management System and very active in implementing and auditing the process
- **March/00 to Nov./02: Area Superintendent with Donohue Forest Products and Abitibi Consolidated Company of Canada**
  - Managed all operational planning, road construction, harvesting and silvicultural activities within an assigned geographical area; ensuring ecologically appropriate practices are implemented.

- Developed an annual work plan and directed all office and field work required for timely submission of plans and prescriptions.

➤ **March/97 to March/00: Forest Operations Supervisor with Finlay Forest Industries and Donohue Forest Products**

- Managed the operational planning process within several geographical areas ensuring timely delivery of all necessary permits and that divisional objectives are achieved in a safe, efficient, cost-competitive and quality conscious manner.
- Ensured that plans optimize harvesting activities and are in compliance with the Forest Practices Code Act of BC and its regulations and other higher level plans

**Summary of Out of Province Experience:**

➤ **Sept./91 to March/97: Forester with the Southeast Region of Manitoba Natural Resources in Steinbach, Mb.:**

- Preparation and implementation of annual and 10 year forest management plans for 2 forest management units
- Responsible for supervising and monitoring all forestry related field operations

➤ **May/89 to Sept./91: Forester with the Northeast Region of Manitoba Natural Resources in Thompson, Mb.:**

- Monitored all forest related undertakings in the Northeast Region of Manitoba for regulatory compliance
- Routinely allocated small timber sales and reviewed major Licensee plans and made recommendations to the Regional Forester

➤ **April/84 to May/89: Superintendent of the Pineland Provincial Forest Tree Nursery in Hadashville Mb., (east of Winnipeg).**

- Responsible for all aspects of growing 8 to 10 million bareroot seedlings, 4 to 6 million containerized seedlings and operating the provincial tree improvement facility.
- Operations included a large mechanical shop, seed extraction facility, maintenance of extensive facilities requiring a staff of 20 permanently to 200 seasonally.

➤ **May/76 to April/84: Resource Technician with Ontario Ministry of Natural Resources (OMNR) in Red Lake, Ontario.**

- Progressed from an entry level position to a senior forest technician. Work included timber cruising, block & road layout, tree planting, site preparation, stand tending and fire fighting.