

Stephen P. Lackey, R.P.F.

Steve Lackey Forest Mgt. Consulting
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PROFESSIONAL PROFILE AND EXPERIENCE

Professional Profile:

- **Forest Resource Management**, with emphasis on Private Forest Land Management including private land forest policy in B.C.,
- **Public, Community, and Government Communications and Relations** including individual public contact, public open-houses, community, regional district, and provincial government relations and liaison. Provincial and Federal government forestry and fisheries agency liaison.
- **Contract Management** including forest harvesting, forest protection and silviculture activities, with lesser experience in heritage conservation, bridge construction, and GIS information management.
- **Forest Operations Management** including planning and supervision of contract road construction and harvesting operations, silviculture activities, and environmental management to ISO and SFI standards per organization EMS, Internal audits and External audit preparation.
- **Safety Auditing:** BASE Auditor, SEBASE & IOO Instructor, OH&S Program consulting
- **Supervision, Leadership and Organization.** I have demonstrated over the years, in many different capacities, my ability as a capable, personable, and principled supervisor, and a strong , dedicated leader for both the “operations team” as well as corporation. I am very well organized and thorough in my approach to my work.

Experience:

April, 1972 - May, 1974:	Assistant Forester, Beaver Cove Operation Port McNeill, B.C. Crown Zellerbach Canada Ltd.
May, 1974 – September, 1975	Assistant Engineer, Johnstone Straits Operation, Campbell River, B.C. Crown Zellerbach Canada Ltd.
September, 1975 – June, 1980	Assistant Engineer-Forester, Nanaimo Lakes Operation Ladysmith, B.C. Crown Zellerbach Canada Ltd.
June, 1980 – April, 1981	Operations Forester, Nanaimo Lakes/Nitinat Operation Ladysmith, B.C. Crown Zellerbach Canada Ltd.
April, 1981 – December, 1985	Operations Engineer Forester, Johnstone Strait/ Courtenay Operation. Campbell River, B.C. Crown Zellerbach Canada Ltd.

NOTE: Crown Zellerbach Canada purchased by Fletcher Challenge Ltd. of Auckland, N.Z. October, 1983. Company renamed Crown Forest Industries Ltd.

Resume, Stephen P. Lackey R.P.F.

January, 1986 – December, 1988 **Regional Forester, North Island Region
Campbell River, B.C.
Crown Forest Industries Ltd.**

NOTE: Crown Forest Industries merged with B.C. Forest Products to form new company named Fletcher Challenge Canada Ltd., September, 1988

January, 1989 – June, 1992 **Divisional Forester, Mainland Coast Division
Fletcher Challenge Canada Ltd.
Campbell River, B.C.**

NOTE: Fletcher Challenge Canada renamed timberland assets TimberWest Forest Limited, June, 1993

June, 1992 – December, 1996 **Regional Forester, North Island Region
TimberWest Forest Limited
Campbell River, B.C.**

NOTE: Private land assets portion of company renamed TimberWest Forest Company, December, 1997.

January, 1997 – July, 2002 **Land Use Forester, Private Lands
Campbell River 1997-2000
Nanaimo Regional Office, 2001-2002
TimberWest Forest Company**

August, 2002 – December, 2004 **Contract Supervisor, North Island Contract Operation
Campbell River, B.C.
TimberWest Forest Company**

January 1, 2005 **Retired after 33 years of service.**

September, 2006 – Present **Sutil Forestry Consulting Ltd.,
Campbell River, B.C.**
Consulted for the following clients:

- DR Ventures: Community Relations, Cortes Island
- TimberWest Forest Company, Oyster River Op., C.R.:
Annual Reports, Fertilization Plans, Forestry Plans,
SEBASE TW Contractors OH&S Plans/Program
development.
- BC Forest Safety Council:
 - BASE Audits: Since 2007
 - SEBASE Audit OH&S Consulting:
 - SEBASE Audit Course Instructor
 - SEBASE Audit Reviews
 - SEBASE Consultant to independent companies
(OH&S Programs and/or Audit binder
development/review
 - IOO Course Instructor
- Private Managed Forest Land Council
 - MF Annual Management Inspections
 - MF Environmental Investigations
- KPMG: General auditing services;
 - BASE Safety Audit, BCTS EMS Audit

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EDUCATION

University: BSc. Forest Resource Management, Humboldt State University, Arcata, CA, 1971

Continuing Education:

Malaspina College & North Island College: 1976 – 1982: General Accounting, Macro Economics, Micro Economics, Business Law, Organizational Behavior, Computer Programming. For personal interest : Conversational Spanish 1 & 2 (2004, 2005)

Forestry Investment Analysis: Washington State University, Short Course, 1986

Public Speaking: Herald Gregory Speak Easy Course, Forest Forever Training, 1988

Media Training: Eli Sopow, Forestry Columnist/Critic, Vancouver Sun: 1990

Forest Management Auditing: Price Waterhouse, In-house training, for Fletcher Challenge Canada, 1990

Facilitation Training: In-house training, 1991

Justice Institute of B.C.: Conflict Resolution, Mediation I, Dealing with Angry People, 1999, 2000, 2001

BC Forest Safety Council: External Auditor Training, SEBASE & ICEBASE Course Instructor

Additional Training and Education:

In the 33 years I worked in the forest industry I have participated in and received training “in-house” in many different disciplines including the following:

Fire Prevention, and Fire Fighting

Transportation of Dangerous Goods

Pesticide Applicators Course (three times)

Industrial First Aid (“C” Ticket, 1973-1976, Survival First Aid (many times))

Re-Organization and Structural Change in our Company, 1993

Leadership and People Management

Forest Hydrology and Water Mgt.: On the job with the late Dr. Bob Willington

Incident Investigation Training

PROFESSIONAL STATUS/HONOURS

Registered Professional Forester, Association of B.C. Forest Professionals

February, 1975 to present. Registration # 1099

Certified External BASE Auditor, B.C. Forest Safety Council,

February, 2007 , Certificate No. E-0702-017

SEBASE Audit Course Instructor, B.C. Forest Safety Council

February, 2007 to present

Supporting Member, Private Forest Landowners Association, British Columbia.

2005 to present

2004 Private Forest Stewardship Award, Private Forest Landowners Association of B.C. Career

Achievement Award recognizing career achievements in forest management, public relations and public education.

Coast Silviculture Committee:

Director: 1990 – 1992

Chairman: 1993

1971: Nominated to “Who’s Who in American Universities and Colleges”: In recognition of outstanding merit and accomplishment as a student at Humboldt State University.