

# Shannon Overland

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## Education

**Bachelor of Physical Education (UBC)**

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**In Progress  
OCHS Certificate (BCIT)**

## Key Skills

Safety Program Development & Implementation

Emergency Response Development, Training & Drills

Regulatory Compliance

Risk Assessments & Hazard Control

Instruction & Training

Audit Preparation & Submission

Incident Investigation

Communication & Interpersonal Skills

## Training & Certification

**BC College Teachers – Current, EMA Licensed EMR, Class 4 BCDL, BCFSC External BASE Auditor, BCFSC Basic Supervisor Training, Global TotalCare Inc. Supervisor I, II,II Training, WSCA Crew Boss Training**

## INDEPENDENT SAFETY CONSULTANT

Independent consultant whose qualifications include degrees in Education / Physical Education; and ongoing enrollment in the BCIT OCHS Certificate program. Experience in multiple industries including: Forestry, Oil & Gas, Agriculture & Mining. Sixteen years experience in the development, implementation and maintenance of safety systems with added emphasis on the “young worker”, seasonal and mobile workforces. Personal emphasis on continued education & training, continual improvement and personal growth and development. Excellent interpersonal, communication and adaptive skills.

## Professional Summary

**COR Experience:** BCFSC: BASE External Auditor, SEBASE Audit Reviewer, Safety Advocate, SEBASE & SECOR

**Course Instruction:** BCFSC SEBASE / IOO Instructor (2007-present); WSCA Crew Boss Instructor.

**First Aid Services:** Oil & Gas, Northern BC; MOF&R Forest Fires, Southern BC; Public Events, First Aid Competitor WSBC Provincial Competitions

**Forestry Work Experience:** Silviculture (planting, site prep, spacing, surveys), Layout / GPS, Logging (forwarder operator)

## Work Experience

Quastuco Silviculture Ltd (QSL Safety Services), Penticton, BC **Safety Officer / Project Manager / Consultant**, 1991-Present

Brycemar Enterprises, Penticton, BC **Heavy Equipment Operator**, 2003-2004

Mainstreet Mining Ltd, Whitehorse, YK **First Aid & Safety Officer**, 1996-1997

School District #67, Penticton, BC **Teacher / Coach**, 1996-2001

Safety related work with multiple clients and employers. Key Areas:

- **Instruction & Training:** Formal education background and classroom experience combined with extensive adult education experience. Instruction province wide – Kootneys; Lower Mainland; Southern Interior & Peace Country. Extensive experience with the “reluctant” participant.
- **Course Development:** Member of the BCFSC Incident Investigation Training Needs Assessment team (course development); reformat the BCFSC IOO course content to meet recent developments to the audit process; reformat the RADAR Safety Training Tool for Silviculture.
- **Safety Program & Development:** A diverse group of consulting clients including: College Student Housing, Archeological Group, Chipping / Grinding operation including Marine Transport as well as mining, oil & gas and forestry operations.
- **In-House:** Managed the safety system for a dynamic and diverse seasonal and young group of workers. Multiple safety awards and recognition within the industry. COR certified since 2007. Emphasis on continual improvement.
- **COR Audit Related:** Audit preparation work (implementation), audit submissions (SEBASE / IOO & SECOR) and BASE Audit clients throughout BC.