



## Declaration of Dependent Contractors

A dependent contractor is a subcontractor that is completely dependent on your company for work, even though it may have its own legal status and WCB account. In other words, they don't work for anyone else, they are fully integrated into your day-to-day activities including your safety program, and their employees are treated exactly the same as your employees when it comes to training and safety. This means that you are responsible to ensure that all dependent contractor employees are properly trained and managed for their safety responsibilities and that they are participating in all of your company's safety-related initiatives. If you are treating any of your contractors or sub-contractors as dependent, you must include them in your count for SAFE Companies registration and for the audit. Dependent contractors do not register separately for the SAFE Companies program, they do not receive their own SAFE certification and they are not eligible for any WCB rebates. Only the registered parent company is eligible for these benefits.

This is to acknowledge that the following dependent subcontractor(s) of (name of company) \_\_\_\_\_ have been included as part of the SAFE Companies certification audit activities conducted during the period of (date) \_\_\_\_\_:

Subcontractor Name	Contact Person	Services Provided	# of Employees	Telephone	Email

Name of Company Representative: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*(Note: This declaration must be submitted as part of the SAFE Companies certification audit report.)*